



## **Soren Holm Incorporated – Environmental Commitment**

**We at Soren Holm Incorporated believe that we have a responsibility and duty to meet or exceed the environmental challenges presented in the manufacturing industry.**

Our Company is promoting a "lean manufacturing" environment, and as such are continually reconfiguring and improving production processes. Reductions in environment wastes such as excess energy, water use, hazardous waste, solid waste, are part of our overall goals and a natural evolution of our lean manufacturing mandate. More efficient production means less energy per unit is used. Raw material resources are utilized to maximum yield, creating much less solid waste; and then the waste that is created is sold to a metal recycling facility via our scrap metal contractor. The only "hazardous waste" created in our processes is water soluble and disposed of through an HWIN certified waste management company in full HWIN compliance – generator #ON2362600. In house energy conservation also plays a part in our lean manufacturing concept, directly resulting in less energy waste. Air Quality within our facility is also carefully monitored for the well-being of our staff and visitors. We have installed special exhaust/filtration systems that collect welding/brazing gases and metal particles in the welding/brazing areas in our plant, a large exhaust/filtration system in our polishing area that collects polishing dust particles from product and abrasives, as well as exhaust systems for our laser and paint/packaging areas.

Other measures taken include the packaging materials and packaging methods that we use to ship our products. We use only recycled/previously used skids. Rather than using HD gaylords we now use HD corrugated boxes that are entirely recycled and recyclable as often as possible. Much of our paper packaging is also recyclable and we are in the process of sourcing other packaging materials that will allow us to eliminate or reduce the requirement for self seal paper and foam wrap. We're using multi-purpose packaging products that are made from recycled and recyclable materials.

In addition office paper is shredded and used as packaging materials in our shipping area. We purchase whenever possible biodegradable products for cleaning, have changed our plant water coolers from bulk plastic jug coolers to in-house water filtration systems, eliminating the "plastic" jugs entirely. Shop work gloves and ear plugs are made from recycled material and are also recycled. Part of our environmental initiatives include reducing paper – ie: we now email or fax order acknowledgements, invoices and general correspondence. Our catalog is no longer available in hard copy, but is fully accessible online on our web site.

When establishing sub-contractors, part of our sourcing process is to ensure that they are environmentally responsible.

Soren Holm Incorporated will continue to seek ways to do our part in ensuring that a clean and green environment is a "legacy" we can pass along to future generations.